Director, Finance & Operations

With at least ten years of financial leadership experience, ideally within a consulting, professional services, or project-based organization, you bring a strong understanding of financial planning, budgeting, forecasting, project costing and profitability. Your experience includes strengthening financial systems and controls, tracking project costs and utilization, and turning financial information into practical advice that supports informed decisions.

You've led teams and improved how organizations operate, with experience overseeing functions such as finance, human resources, IT and administration. Working with senior leadership and Boards of Directors comes naturally, as does balancing financial responsibility with the needs of an organization and its people.

Collaborative, approachable and accountable, you're able to explain complex financial information clearly, lead change and build strong working relationships. Above all, you recognize that financial sustainability and supporting people go hand in hand.

We encourage applications from qualified Indigenous (First Nations, Métis, or Inuit) candidates. Preference will be given to Indigenous candidates as part of a special program established under Section 14 of the Ontario Human Rights Code. Applicants who wish to be considered for Indigenous preference are asked to complete a voluntary self-identification survey and, if selected for the role, to provide documentation confirming their Indigenous identity. Verification of Indigenous identity and consent to retain a confidential record of verification is required to receive preference in the hiring process.

The self-identification survey can be downloaded here.

We also encourage applications from other equity-deserving groups, including racialized people, persons with disabilities, women, and 2SLGBTQIA+ individuals.

We encourage applications from people who have:

- 10+ years of progressive financial leadership experience, ideally in consulting, professional services, or a project-based organization.
- Strong financial management and technical accounting knowledge, including budgeting, forecasting, financial reporting, cash flow, invoicing, cost recoveries and financial controls.
- Experience with project costing, pricing, utilization and profitability.
- Proven ability to improve financial processes, systems and internal controls, and lead organizational change.
- Experience leading teams and overseeing shared services or organizational operations.
- Experience working with senior leadership teams and Boards of Directors.
- Strong analytical, communication and relationship-building skills, with the ability to make financial information understandable and useful.
- A collaborative leadership approach grounded in accountability, respect and supporting people.

- A professional accounting designation (CPA) is strongly preferred. An MBA is an asset. Equivalent senior financial leadership experience will also be considered.
- Experience working within Indigenous-led organizations or alongside Indigenous communities is an asset.

Location: Ottawa, Winnipeg, Iqaluit or remote within Canada. Travel is required.

Please contact hr@nvisiongroup.ca if you want a copy of the full job description.

Please send your resume, cover letter and self-identification survey to: hr@Nvisiongroup.ca.

Applications will be accepted until the position is filled. Applications will be evaluated upon submission.

Accessibility and recruitment information

NVision Insight Group Inc. is committed to an inclusive, barrier-free recruitment and selection process. We will accommodate the needs of applicants under the Ontario Human Rights Code and the AODA throughout all stages of the recruitment process.

Please contact HR at hr@Nvisiongroup.ca to make your needs known in advance.

Publicly available online information relevant to your application may be reviewed during the recruitment process, such as your LinkedIn profile and any relevant publications.

By submitting your application to NVision Insight Group, you consent to the collection, use, and storage of your personal information for recruitment purposes, in accordance with applicable Canadian privacy laws. Your information will be accessed only by authorized personnel, stored securely for at least two (2) years, and then securely destroyed or anonymized unless otherwise required by law.