



The Ottawa Aboriginal Coalition acknowledges that we are on unceded Algonquin-Anishinaabe territory.

**OTTAWA ABORIGINAL COALITION
INUIT VIOLENCE AGAINST WOMEN SHELTER**

**DRAFT Job Posting
Child and Youth Worker**

Position Summary

The Shelter Child and Youth workers provides trauma-informed, culturally safe counselling and well being support to Inuit children and youth staying at the shelter with their mother/guardian. They work closely with the well being workers who are supporting mother/guardian and would also be working with the family and with outside services that support the family. Their work is rooted in Inuit societal values and is designed to provide a safe, welcoming, confidential and culturally respectful environment.

Preference will be given to Inuit or Indigenous candidates.

Key Responsibilities

- Ensure Inuit culture, language and Inuit Societal Values are meaningfully reflected in the shelter's services and environment.
- Provide individual and group counselling sessions/programming to children and youth.
- Facilitate healing circles, support groups and culturally grounded wellness activities for children and youth
- Develop programs that support children and youth, including homework clubs, fun evenings, Inuit games
- Plan and implement age-appropriate recreational and leisure activities for children and families.
- Promote healthy family relationships and support caregiver-child connection.
- Support culturally grounded activities that strengthen Inuit identity and belonging.
- Maintain appropriate documentation and confidentiality.
- Teach effective social, problem-solving and conflict resolution skills.
- Intervene in crisis and refer when needed.
- Apply harm-reduction practices in all aspects of one's role.
- Support parents in facilitating children/youth in re-entry into the school system as appropriate.
- Provide opportunities for and facilitate peer support among children/youth.
- Coordinate specific childcare support and respite care for mothers/parents as needed.
- Prepare safety plans for children and youth as required
- Work collaboratively with Elders, cultural advisors, shelter staff and outside service providers working with mother,
- Educate mothers/parents and other residents on the unique needs of children who have witnessed violence.
- Provide written program information and statistics required by the Shelter Director.
- Maintain assessment reports, case documentation, record keeping and summary notes in accordance with Best Practices.

- With the Shelter Well Being workers:
 - Provide ongoing parenting support and assistance to mothers/parent, including referrals to other services.
 - Under the supervision of the Shelter Director, participate in the Development, coordination and facilitation of support groups for mothers/parents as needed.
 - Provide support with parenting and offer behavioral management strategies as needed.
 - Encourage mothers/parents to participate in activities with their children.
 - Educate mothers/parents and other residents on the unique needs of children who have witnessed violence.
- Constructively participate in all staff and team meetings and training sessions as required
- Prepare monthly reports as required.
- Do all of your interactions from a strength based, resiliency based approach.
- Participate in case management with outside service providers that are supporting a specific child or youth.
- Other duties as required

Qualifications and Experience

- Relevant post-secondary degree/diploma and professional registration or credentials appropriate to the scope of counselling provided.
- Strong understanding of issues related to domestic violence, child welfare, healing and restorative practices for Inuit women and their children.
- Knowledge of urban Inuit realities and culture.
- Demonstrated crisis intervention and group facilitation skills.
- Strong understanding of intergenerational trauma and its impacts.
- Satisfactory background checks is required
- Training or experience in trauma-informed practice, crisis intervention and de-escalation.
- A combination of these qualifications will also be considered.

Preferred Qualifications

- Speaking Inuktitut is an asset
- Valid driver's license and access to own vehicle required
- Current First Aid / CPR Certification

For more information and to apply for the job once it becomes open, please go to the OAC website at:

www.ottawaaboriginalcoalition.ca