



The Ottawa Aboriginal Coalition acknowledges that we are on unceded Algonquin-Anishinaabe territory.

OTTAWA ABORIGINAL COALITION
INUIT VIOLENCE AGAINST WOMEN SHELTER

DRAFT Job Posting
Elder and Cultural Advisor

Position Summary

The Inuit Elder and Cultural Advisor will provide advice and guidance to staff and community members staying at the Shelter. The Inuit cultural guidance will create opportunities for culturally grounded healing, identity, connection and belonging within the shelter. Applying Inuit Societal values and trauma-informed, culturally safe guidance, they will be involved in all aspects of the work of the shelter.

There work is rooted in Inuit societal values and is designed to provide a safe, welcoming, confidential and culturally respectful environment.

Preference will be given to Inuit Elders.

Key Responsibilities

- Ensure Inuit culture, language and Inuit Societal Values are meaningfully reflected in the shelter's services and environment.
- Support access to Elders, community knowledge holders and cultural resources.
- Where appropriate and guided by the community member, supports traditional practices, ceremony and land-based activities.
- Help strengthen connections to Inuit identity, family, community and culture.
- Work collaboratively with staff to support trauma-informed, culturally safe, inclusive, and harm-reduction services.
- Engage respectfully with residents, participants, staff, Elders, Knowledge Keepers, community partners, and service providers.
- Maintain accurate documentation, program notes, reports, attendance records, and updates as required.
- Participate in case conferencing where cultural expertise is required.
- Integrate cultural elements and approaches into Individual Support Plans (ISPs).
- Identify and address gaps related to cultural safety within services.
- and her family.

Qualifications and Experience

- Recognized in the Inuit community as an Elder or cultural knowledge holder.
- Lived experience and traditional knowledge holder.
- Post-secondary education in Social Work, Indigenous Studies, Community Development, or a related field is considered an asset.
- 4 - 6 years of relevant experience in community-based, cultural, or social service settings.

- Thorough and extensive knowledge of Traditional Inuit knowledge.
- Trauma-informed, culturally grounded approach to support.
- Knowledge of urban Inuit realities and culture.

Preferred Qualifications

- Speaking Inuktitut is an asset
- Current First Aid / CPR Certification

For more information and to apply for the job once it becomes open, please go to the OAC website at:

www.ottawaaboriginalcoalition.ca