



The Ottawa Aboriginal Coalition acknowledges that we are on unceded Algonquin-Anishinaabe territory.

OTTAWA ABORIGINAL COALITION
INUIT VIOLENCE AGAINST WOMEN SHELTER

DRAFT Job Posting
Housing and Aftercare Worker

Position Summary

The Housing and Aftercare Worker supports women transitioning from the VAW shelter into longer-term or independent housing and helps maintain safety and stability after departure. Their work is rooted in Inuit societal values and is designed to provide a safe, welcoming, confidential and culturally respectful environment. This worker is closely connected to key housing services and supports in the broader community that can support Inuit women and their families.

Preference will be given to Inuit or Indigenous candidates.

Key Responsibilities

- Ensure Inuit culture, language and Inuit Societal Values are meaningfully reflected in the shelter's services and environment.
- Develop individualized transitional service, community and housing plans with community members that are leaving the shelter.
- Support housing searches, applications and tenancy preparation.
- Provide case management, advocacy and referrals.
- Support employment, education, income and life skills goals.
- Sit with women using the shelter to collaboratively develop, implement, and regularly review individualized care and support plans.
- Lead care and support planning in a trauma-informed, and culturally responsive manner.
- Coordinate access to community services including health care, income support, housing, legal, cultural, and wellness supports.
- Accompany residents to appointments, meetings, and other community-based activities as part of their care and support plans (e.g., health care, income support, housing, legal, cultural, and wellness services).
- Maintain professional, respectful, and trauma-informed relationships with community members at all times.
- Complete, update, and maintain accurate resident files, including care and support plans, consent forms, incident reports, wellness plans, and related documentation.
- Apply harm-reduction practices in all aspects of one's role.
- Support self-determination, dignity, and choice as community member's move out of the Shelter.
- Maintain appropriate documentation and confidentiality.
- Teach effective social, problem-solving and conflict resolution skills.
- Intervene in crisis and refer when needed.

- Work collaboratively with Elders, cultural advisors, shelter staff and outside service providers working with mother,
- Constructively participate in all staff and team meetings and training sessions as required
- Prepare monthly reports as required.
- Do all of your interactions from a strength based, resiliency based approach.
- Other duties as required

Qualifications and Experience

- Diploma or degree in Social Work, Human Services, Addictions, Community Support, or a related field; or equivalent combination of education and experience.
- Strong knowledge of community resources and housing systems.
- Minimum 2 years of experience working in housing, shelter, social services, or a related frontline environment.
- Strong understanding of issues related to domestic violence, child welfare, healing and restorative practices for Inuit women and their children.
- Knowledge of urban Inuit realities and culture.
- Experience with case management, care planning, or service coordination is a strong asset.
- Strong understanding of intergenerational trauma and its impacts.
- Satisfactory background checks is required
- Training or experience in trauma-informed practice, crisis intervention and de-escalation.
- A combination of these qualifications will also be considered.

Preferred Qualifications

- Speaking Inuktitut is an asset
- Valid driver's license and access to own vehicle required
- Current First Aid / CPR Certification

For more information and to apply for the job once it becomes open, please go to the OAC website at:

www.ottawaaboriginalcoalition.ca